

Ocean Holidays Modern Slavery Statement

Introduction

This statement sets out Ocean Holidays' actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 1st April 2024 to 31st March 2025.

As an important member of the travel industry, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking. Ocean Holidays is completely committed to preventing slavery and human trafficking in its corporate activities, and to ensure that its supply chains are free from slavery and human trafficking.

Established in 2004, Ocean Holidays is comprised of 3 brands: Ocean Florida, Ocean Beds and Winged Boots, all of which operate in the travel industry. We are fully bonded by ATOL and the TTA for your protection.

Ocean Beds operates in the UK and has an office in Florida, managed by our own Ocean Holidays team, to all of our UK-based support staff. Winged Boots is our Luxury Travel brand and has specialised in delivering bespoke, tailor-made holiday experiences all over the world. Ocean Florida is the number one specialist tour operator to Florida and has sent more than 350,000 holidaymakers overseas in the last 20 years.

Our business is structured through its board of Directors, Co-CEOs, and Heads of Departments. At Ocean Holidays, we are firmly committed to respecting and supporting human rights throughout all our relationships and operations. We are confident that all our business relationships and activities are conducted in a fair and principled way which upholds the belief and values of ethical travel. We are committed to taking steps to ensure that slavery and human trafficking does not occur within our business or partner or supply chain in accordance with the Modern Slavery Act 2015.

Responsibility

At Ocean Holidays, we are firmly committed to respecting and supporting human rights throughout all our relationships and operations. We are confident that all our business relationships and activities are conducted in a fair and principled way which upholds the belief and values of ethical travel. We are committed to taking steps to ensure that slavery and human trafficking do not occur within our business or partner or supply chain in accordance with the Modern Slavery Act 2015.

Risk assessments.

The Company intends to promote a caring and inclusive working environment and to safeguard our employees from all forms of abuse and will ensure that it takes appropriate action where



necessary. We ensure that any relationships or arrangements we have either in the UK or overseas are with reputable organisations. We will manage our business and work with and monitor all our supply chain partners to ensure that conduct and standards across all our businesses operate under the same commitment. We are developing a training and development programme for our employees which can be shared with our partner organisations. This will ensure that each individual is aware of their responsibilities concerning modern slavery and the risk of abuse it poses. We have implemented a code of conduct across our business which ensures that all employees are clear on the moral and behavioural expectations of Ocean holidays. We actively encourage our employees, partners and customers to speak up and report complaints or concerns they may have. We take these kinds of reports extremely seriously and ensure they are dealt with by the most senior members of our organisation.

Policies and Due Diligence

We are committed to ensuring that all our dealings with partner organisations have policies which are written for our workforce and:

- Increase openness, transparency and efficiency
- Improve the ability to identify strengths, weaknesses, opportunities and threats
- Improve communications and freedom of speech with employees and partners

Ocean Holidays Ltd.

Board approval

This statement has been approved by Ocean Holidays Board who will review and update it annually.

Director's signature:

A handwritten signature in black ink, appearing to read 'M. Cox'.

Director's name:

MR. DANIEL COX